

Horizon Academy Classroom Teacher

Qualifications:

- Education/Certification: Bachelor's degree from an accredited university (minimum)
- Valid Kansas or Missouri teaching certificate; special education endorsement or reading specialist endorsement a plus
- Demonstrated competency in the subject area(s) assigned
- Orton-Gillingham training and Science of Reading a plus

Special Knowledge/Skills:

- Knowledge of dyslexia and other learning differences, ADHD, and anxiety of students in assigned area
- Ability to write and implement an Individual Education Plan (IEP) goal-setting process and implementation
- General knowledge of curriculum and instruction and pedagogy

Major Responsibilities and Duties: Instructional Strategies

- Collaborate with students, parents, and other members of staff to develop IEP for each student assigned.
- Implement an instructional program for assigned students and show written evidence of preparation as required.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect an understanding of the learning styles and needs of students assigned.
- Work cooperatively with other classroom teachers and therapists to modify regular curricula or learning environments as needed.
- Conduct assessment of student learning styles and use results to plan for instructional activities.
- Present subject matter according to guidelines established by IEP.
- Employ a variety of instructional techniques and media to meet the needs and capabilities of each student assigned.
- Plan and supervise assignments for teacher assistants and volunteer(s).
- Use technology in the teaching/learning process.

Student Growth and Development

- Conduct ongoing assessments of student achievement through formal and informal testing.
- Assume responsibility for extracurricular activities as assigned.
- Be a positive role model for students; support the mission of the school.

Classroom Management and Organization

- Create a classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Manage student behavior and administer discipline. This includes intervening in crisis situations.
- Consult with classroom teachers and counselors regarding the management of student behavior.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Assist in the selection of books, equipment, and other instructional materials as required.

Communication

- Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
- Maintain a professional relationship with colleagues, students, parents, and community members.
- Use effective communication skills to present information accurately and clearly.

Other

- Participate in staff development activities to improve job-related skills.
- Keep informed of and comply with federal, state, district, and school regulations and policies for special education teachers.
- Compile, maintain, and file all physical and computerized reports, records, and other documents required.
- Attend and participate in faculty meetings and serve on staff committees as required.
- Maintain confidentiality.
- Other duties as assigned.
- Supervise assigned teacher assistant